



UNISEM (M) BERHAD

(Co.No.183314-V)

HAZARDOUS SUBSTANCE PROCESS MANAGEMENT (HSPM) POLICY

**Scientific Design, Environmental Protection, Continual Improvement,
Regulatory Compliance, and Customer Satisfaction**

Policy statement:

We are committed to strengthening scientific management and environmental protection within our operations. By enhancing the technological content of products and pursuing continual improvement, we uphold the principles of **"Quality First, Environmental Protection, and Customer First"**.

We aim to establish, maintain and continually improve the HSPM (Hazardous Substance Process Management) system in accordance with IECQ QC080000 requirements. Our goal is to deliver high-quality, environmentally compliant products and provide timely, attentive service to our customers while fostering long-term, sincere cooperation.

POLISI PENGURUSAN PROSES BAHAN BERBAHAYA (HSPM)

**Reka Bentuk Saintifik, Perlindungan Alam Sekitar, Penambahbaikan
Berterusan, Pematuhan Peraturan dan Kepuasan Pelanggan**

Penyataan Dasar:

Kami komited untuk memperkukuhkan pengurusan saintifik dan perlindungan alam sekitar dalam operasi kami. Dengan meningkatkan kandungan teknologi dalam produk dan melaksanakan penambahbaikan berterusan, kami menegakkan prinsip **"Kualiti Diutamakan, Perlindungan Alam Sekitar, dan Keutamaan Pelanggan."**

Kami berusaha untuk menubuhkan, mengekalkan, dan menambahbaik sistem HSPM (Pengurusan Proses Bahan Berbahaya) kami secara berterusan mengikut keperluan IECQ QC080000. Matlamat kami adalah untuk menyediakan produk yang berkualiti, mematuhi kehendak alam sekitar, dan memberi perkhidmatan yang cepat serta mesra kepada pelanggan sambil menjalin kerjasama jangka panjang yang ikhlas.

A handwritten signature in black ink, appearing to read 'Kevin Khoo', is positioned above a horizontal line.

Kevin Khoo
Group Chief Operating Officer